

# Christ Church Cathedral

Annual Parish Report 2022



JANUARY 22, 2023



# We Are Christ Church Cathedral

Christ Church Cathedral is the cathedral of the Diocese of Texas. Inspired by our traditions, we are a diverse, passionate, inclusive Christian community devoted to meaningful worship and ministry in a beautiful historical setting in downtown Houston. In accordance with the gospel message of love and justice, we continue our long legacy of reaching out in faith to serve the needs of others while supporting each other with joy in every aspect of our lives. Since 1839, Christ Church has proclaimed in word and deed the good news of Jesus Christ. Years before the founding generation could afford a church building, services were conducted in the basement of the Republic of Texas building on the site of the Rice Hotel. In those days, Houston was a rough-and-tumble swamp town with cattle drives roaming down Texas Avenue. Christ Church Cathedral today occupies two blocks in the fourth largest city in the country and remains a beacon of faith and charity

in the midst of a thriving metropolitan center. In our 180-year history, we have survived fires, floods, and raging storms, not to mention shifting demographics in our neighborhood and our city. Through sound leadership and a commitment of love and service to all, we have persevered and flourished. This year, we celebrate the 74th year of our designation as Cathedral for the Diocese of Texas. As a cathedral and a parish, we are more than a place for Episcopalians throughout the diocese to worship. We are a space for hospitality and renewal. We are the seat of the Bishop of Texas and a center of learning and formation where all are welcome. We are the parent for more than 12 outreach organizations that meet the needs of many in our community. We are all this and more. We are Christ Church Cathedral. All the information in this report may be read online at [christchurchcathedral.org](http://christchurchcathedral.org).

# A Letter from the Interim Dean

Dear People of Christ Church Cathedral,

This past July, my colleague and friend Barkley Thompson let me know that he had been called to a new position in his and Jill's home state of Arkansas. Nobody saw that one coming, not even Barkley. But that's often how God's call comes to us. Moses essentially responded, "Could you please send someone else?" St. Paul had to be thrown to the ground and stricken blind for a few days. Barkley accepted his call, even though it meant saying good-bye to the Cathedral that had been his life-giving pride and joy for so many years, a place he never thought he'd leave and people he knew he would always love. I know this, because he often spoke about how wonderful this Cathedral community is, how wonderful you are.

When I arrived in September, I found some Cathedral members still smarting, stunned, grieving, which surely mirrored much of what Barkley was experiencing himself in Arkansas. But it wasn't long before I sensed a welling up of gratitude for the last several years at Christ Church Cathedral, along with a sense of confident and joyful expectation about what was yet to come. As Dag Hammarskjöld once said, "For all that has been, Thank you! For all that is to come, Yes!" That sentiment has only seemed to increase among us.

And this sense of confidence about the future was even more pronounced after the vestry announced the beloved members of the Dean Search Committee, chaired by Linnet Deily. There was a palpable sense that the Cathedral was in very good hands.

Meanwhile, my new cathedral staff colleagues have had their own emotions to process, while simultaneously they were beginning to sort out the difficult process of transition from a church overshadowed by pandemic restrictions, to a church that is gradually starting to resemble a pre-pandemic reality. I learned that 60% of the cathedral staff was new as of the pandemic, with the clergy staff representing an even higher percentage of newcomers.

This level of staff turnover has been a reality throughout the larger Church in recent years. Staff organization charts throughout the larger Church suddenly had to change, as we learned how to minister in new ways during the pandemic. The good news here at the Cathedral is that our staff are all enormously gifted and committed, and we are joining together to re-evaluate ministries and job descriptions that will better serve a cathedral that is emerging from pandemic. We now have new ways of ministering virtually to people who cannot come to church, which is a great gift, but we also must tend the growing numbers who are returning to in-person worship and ministries.

A few statistics show significant growth, even in this interim time:

<b>Attendance Numbers</b>	2021	2022
Average Sunday "Live" Attendance	363	487
Christmas Eve "Live" Attendance	744	1160

The Cathedral's Latino congregation continues to thrive under the wise and faithful leadership of The Rev. Simón Bautista, whose growing commitment to manifesting ministries in area neighborhoods, not just on our campus, is inspiring us all. Lay leadership in the Latino congregation is especially deeply rooted and strong, and a priority for 2023 is to seek the highest quality priest to serve under the mentorship of Father Simón. Our push into area neighborhoods is an effective initiative that will benefit from another priest who can learn from Simón.

Dean Thompson and Becky Landes began discussions years ago about “disentangling” certain Cathedral and Beacon administrative and operational procedures. This work of “disentanglement” is designed to allow both The Beacon and the Cathedral to achieve greater efficiency of operation, and it will allow The Beacon to apply for additional grant funding. This has been time-consuming for the staffs at both the Cathedral and The Beacon, but both groups are excited about this new era of operations. The word “disentanglement” could be misunderstood, so we are repeating as often as we can that, in the most important ways, the Cathedral and The Beacon are “as joyfully entangled as ever!” As a ministry, we are deeply and ever united, with the Dean still serving as the chair of the board, with Beacon board members appointed by the vestry, and so on. In addition, we still share some facilities staff, The Beacon remains in Cathedral-owned facilities, and Beacon staff are covered by the Episcopal Church’s health care insurance! It’s just some of the time-consuming and complex operations that need to be “disentangled” as each entity has continued to grow and increase in complexity.

Reading the reports of our Parish Councils is like surveying a display of divine emanations, radiating out into Houston and beyond. And meanwhile, after Dean Thompson commissioned Kristin Johnson and Susan Reedy several years ago to explore migration ministries, these two leaders have emerged as knowledgeable and trusted colleagues of professionals from area non-profit migration ministries. After repeatedly asking how the Cathedral might support existing ministries, Kristin and Susan kept hearing that the most helpful thing would be to start small with a migration ministry of our own. And while Cathedral members have researched and discussed various options for tending to migrants who are in this country legally, our bishops have offered the Cathedral money and facilities, while other donors continue to offer us unsolicited financial support. We have had inspiring speakers like Sister Norma Pimentel and Senior State Department official John Caulfield educating us all at the Dean’s Hour, and the vestry continues its discussions about a separately governed and staffed non-profit.

Churches everywhere have been through a serious rough patch in recent years. Some are now struggling simply to survive. Christ Church Cathedral has certainly had some disappointments and difficult days, as well, and I am not surprised that there has been some grieving. But most of all, I’ve found this Cathedral echoing a beloved prayer of Thanksgiving in the Book of Common Prayer: “We thank you for setting us at tasks that demand our best efforts and for leading us to accomplishments which satisfy and delight us. We thank you also for those disappointments and failures that lead us to acknowledge our dependence on you alone.” That’s what I sense here – our challenges are making us stronger; and our disappointments are leading us to a renewal of faith and deeper trust in God.

Sincerely,

A handwritten signature in blue ink that reads "Gary D. Jones". The signature is written in a cursive style and is contained within a thin blue rectangular border.

The Very Reverend Gary Jones  
Interim Dean

# Senior Warden's Report

Dear Cathedral Family,

In the November Bulletin, Dean Jones reminded us that we are all saints. None of us is perfect nor are we superheroes, but we are a community of people who sense God's presence and activity in our lives. Reflecting on the myriad challenges we have faced in recent years, I recalled these words — because we have witnessed how a community of saints responds to adversity, and it has been a blessing to behold.

The year began with hope for a new beginning, with the pandemic finally reaching a point that seemed manageable for many of us. Then the unimaginable happened – war broke out in Europe. We responded through two vigils for Ukraine that included inspiring words from Ukrainians who live in Houston, and we raised over \$30,000 for relief work. In May we prayed for our Dean as he was hospitalized for another back surgery followed in early July by more unimaginable news — Dean Thompson announced he was being called back to Arkansas. It was a double blow – learning just how debilitating his back condition was while also coming to terms with the loss of our community's beloved leader.

The response from the Cathedral community has been inspiring and a reminder of why this historic church remains at the corner of Texas and Fannin where it was founded in 1839. We quickly stepped up and offered a rousing send-off and expression of love and gratitude for Dean Thompson, organized by our Mission and Ministry Chair Bilinda Matussek. The Vestry quickly got to work on multiple fronts in preparation for both an interim dean and a search for our next dean, spending long hours in numerous meetings to plan the Cathedral's future with the expert guidance of our chancellor, Lyman Paden. I am so thankful for the dedication and leadership of your vestry over the past year. In addition, the congregation – this community of saints – never wavered in its commitment to Christ Church Cathedral, with attendance holding steady since the news broke, support for the Every Member Canvass remaining rock solid, and our financial condition still healthy under the careful eye of Treasurer Mike Bullington, and our CFO and Controller Patrick Saccomanno.

We were blessed by the arrival of Interim Dean Gary Jones in late September, and his calming presence and message of hope and love have been instrumental as we go about the work of defining an even brighter future. Its foundation is now defined in our Parish Profile (available on our website) produced with extensive input from the congregation through over 600 returned survey questionnaires and two series of input sessions in September and October. The Parish Profile and our ongoing prayers are now with our Search Committee, which is being ably led by Linnet Deily. My expectation is good news from the Search Committee in 2023 will be just the beginning of an exciting period of renewal and growth.

Words cannot express our appreciation for our clergy and staff who stepped up throughout the pandemic, during Dean Thompson's health challenges, and for this interim period. If not for their hard work and dedication, much would have been lost. In 2023, We have welcomed several new staff, including Claire Soard, our Minister for Pastoral Care, Wayne Ashley, our Communications Coordinator, Chase Cromartie, our Facilities Manager, and Dominic Albert and Rodney Orange, our new sextons. We are all in this together, and it is wonderful to have you with us!

Of course, all of us depend on a comfortable, safe, and welcoming physical environment, which is the responsibility of Building & Grounds Committee led by Junior Warden Flo Ray and supported by Karen Kraycirik. Please read more about the full scope of the committee's work in the Junior Warden's Report. It is a never-ending job taking care of our beautiful but old buildings. Thank you!

We also have continued our focus on outreach and ministry. The Beacon is still an essential part of Houston's extraordinary success in addressing homelessness. Like New Hope Housing before it, the impact of this amazing ministry has evolved far beyond our original hopes and dreams. And here at the Cathedral, we raised over \$29,000 for the Justice & Peace Council's new initiative, which paid off over \$6 million of medical debt owed by people truly in need of help. We also were back in person for our blood drives, Alternative Giving Market, and Christmas at the Cathedral. Finally, many of us joined our Rally Against Hunger at the end of summer, which packed 100,000 meals to combat global hunger.

This also was the first time since the before the pandemic that we could show just how much we value each other and this community. The Community Life Council added joy to our lives at our spring and fall Neighborhood Gatherings, Parish Retreat, Shrove Tuesday, and the EMC Kick-off Dinner, which featured There's No Place Like the Cathedral starring our wonderful staff in Oscar-worthy performances. They also organized The Round-Up, a fun-filled weekend tour of the Bible that was a learning experience for our children and old folks like me. On a sad note, we lost many saints from our community as well, including Roy Nolen, a former senior warden and search committee chair. I stand on his shoulders and those of others no longer with us as their words and examples guide me.

In summary, over the past year we lived into the words of our Every Member Canvass — Stand Firm and Steady ... Give yourselves fully to the work of the Lord. I am so thankful to be a part of this extraordinary community and honored to have been your Senior Warden for this past year.

Sincerely,

A handwritten signature in black ink, appearing to read "Guy Hagstette". The signature is fluid and cursive, with a large initial "G" and "H".

Guy Hagstette  
Senior Warden

# Junior Warden's Report

Dear Cathedral Family,

It has been an exciting year for your Junior Warden and the Building & Grounds Committee. I have reveled in opportunities to peer into secret places, to contribute to the smooth operation of our Cathedral, and to rest in the beauty and peace it provides. I am indeed fortunate to have been allowed to serve. It has also been a busy year. In February we celebrated the sale of the Historic Tax Credits from the Sowing the Seed restoration project. This brought in just over \$1.6 million and completed the Sowing the Seed project. For the remainder of the year the themes seemed to be Repair, Replace, and Research.

Beginning in early November of 2021 the Cathedral had significant electrical difficulties — voltage sags causing brown outs and damaging a variety of solid state pieces of equipment, from audio visual to lighting. The cause remained a mystery in spite of much testing by several electrical and HVAC companies. The mystery was finally solved in February when an alert member of the staff reported an electrical smell near the basement of the Cathedral. Investigation revealed a loose busbar on phase B of a three-phase electrical panel in the Cathedral's basement. Replacement of that part solved the problem and added “check the bolts on the busbar” to the sextons' inspection routine.

Annual inspections of the boiler noted some corrosion on vent piping, necessitating a new boiler vent exhaust. This uncovered the need to replace the Extended Exhaust Vent Pipe that takes the unpleasant exhaust outside of the building. There was a wait for the materials (supply chain), but they have come in. We expect the repair to be completed by the end of the year.

Rectories received their fair share of attention.

- The Indiana Deanery required some repairs, primarily of the air conditioning units, to be made ready for the Interim Dean.
- The A/C at the Hazard rectory was replaced and the one at the Olympia house was repaired.
- The house on Sunset, formerly occupied by John Logan, was cleared out and sold.

On Sunday July 3, one of the 6-inch water pipes supplying the fire suppressant sprinklers in the Cathedral Garage burst and flooded the second floor. The water on that floor ran through to the ceiling of The Beacon causing significant damage to the Ardell Ray Jr Day Center and to some of the offices. The water pipe was repaired quickly and the rest of the pipes in the garage were inspected and found to be sound. Repairs to The Beacon will be complete by the end of the year.

A new Arena Server (IT hardware) was purchased to replace the one which had reached the end of its expected lifespan. This is the server that holds the financial and membership records, so it involves some coordinating with the staff to be fully installed, but that will happen by year end.

After repeated repairs over several years, we agreed that the basement HVAC system in Reynolds Hall which serves the kitchen and nearby restrooms had to be replaced. The contract has been signed and the materials for the replacement will probably arrive in Summer — 2023. HVAC equipment, among other things, is still in high demand around the globe; materials, shipping, and fulfilling of backlog orders means that the replacement orders require a 38-week lead time. The installation will mean the Reynolds Hall Kitchen will have no A/C for 3-5 days, so Karen Kraycirik and MLN, the HVAC contractor, will coordinate the installation with Treebeards.

Reducing our carbon footprint was a goal that received some attention and a lot of research from the Building & Grounds Committee.

- LED lightbulbs replaced the old ones in as many fixtures as possible. The stairway safety lights in the Jones Building, which were wearing out, were all replaced with new LED ones.
- Members of the church were asked to contribute ceramic coffee mugs and the response made possible reducing the paper cups at the Dean's Hour. George Hawkins built some "mug trees" to hold the cups. Gradually, those who attend the programs have accepted this and are using the mugs.
- Toxic substances have been replaced in our cleaning and landscaping to use less destructive chemicals.
- Gary Smith met with Richard R. Johnson, Executive Director for Sustainability at Rice University to discuss ways we might save energy. He suggested that we contact a consultant to help us with trash, composting, and recycling possibilities. We have contracted with Waste Network who will help us determine the best way for our entire campus to proceed and assist us in finding the best vendors to make it happen. All this at no cost to us!
- At Richard's suggestion, we are also going to sign up for a free energy audit in the first quarter of 2023. Along with this audit, we will pursue LEED Certification in the Operation and Maintenance category.
- We have asked Dan Montgomery, our energy broker, to find a renewable energy contract to begin when our current contract expires in 2024.

In September Daryl Robinson, Cathedral Organist, proposed to the Building & Grounds Committee the idea of hiring an outside vendor to investigate the Cathedral's organ and to prepare a recommended long-term maintenance plan. With the Vestry's approval, a team from Dobson Pipe Organ Builders, Ltd. will visit the Cathedral in January, 2023 to conduct a two-day survey and investigation of the Cathedral's organ. Per the agreement, after their visit, within eight weeks' time they will provide to Christ Church Cathedral an estimate of costs for all recommendations, maintenance, and modifications to prolong the life of the instrument. The Cathedral is then free to use any company they choose to perform these services on the recommended schedule. The Cathedral Endowment Fund agreed to pay the cost of the investigation and report with funds from the Barnard Fund, the purpose of which is restricted to the support of the organs.

In May we said goodbye to Frank Guevara, our Facilities Manager of 12.5 years. Gerardo Sandoval, Operations Manager worked ably with the Sextons until, after some searching, we located Chase Cromartie who is now serving as Facilities Manager.

Throughout this unusual year, it has been my pleasure to work with the Building & Grounds Committee composed of Junior Warden Emeritus Erin McMillin, Patrick Hayes, Ben Powell VI, John Bramblett, and Gary Smith. Of course, my enormous gratitude goes to Karen Kraycirik who holds it all together and keeps us on track. Her organization and competence are a treasure for our church. Thanks also go to Gerardo and the Sextons who are always willing to help wherever they are needed and who keep me supplied with coffee. This has indeed been a year of surprises, a year of challenges and a year of learning. I am thankful for all it has given me and grateful to you, my Cathedral Family, for trusting me to care for this jewel in our city, Christ Church Cathedral.

Sincerely,

A handwritten signature in cursive script that reads "Flo Ray". The signature is written in black ink and is positioned above the printed name.

Flo Ray  
Junior Warden

# 2022 Vestry

The vestry is the legal representative of the parish with regard to all matters pertaining to its corporate property. The presiding officer of the vestry is the rector. The responsibilities of the vestry are to help define and articulate the mission of the congregation; to support the church's mission by word and deed; to ensure effective organization and planning; and to manage resources and finances. *Source: An Episcopal Dictionary of the Church; Church Publishing, New York, 2000*

Guy Hagstette, *Senior Warden*

Katharine Barnes

Kristin Johnson

Florence Ray, *Junior Warden*

John Bramblett

Bilinda Matussek

Laura Galvin, *Secretary*

Will Dugat

Ben Powell

Lyman Paden, *Chancellor*

George Hawkins

Mimi Prioleau

Michael Bullington, *Treasurer*

Patrick Hayes

Gary Smith

Patrick Saccomanno, *Asst. Treasurer*

Mark Hull

Sonia Velazquez

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## 2022 Endowment Trustees

Linnet Deily, *President*

Wayne Clawater

Catherine Randall

Fredricka Brecht, *Vice-President*

Cece Fowler

Rob Reedy

The Very Rev. Gary Jones, *ex officio*

Charlotte Jones

Matt Wareing

Mike Bullington, *ex officio*

Michael McCord

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## Vital Statistics

### Average Sunday Attendance

In-Person Worship Attendance in 2022: 487

*In-Person Worship Attendance in 2021: 363*

*(June – December after limited seating was lifted): 446*

Online Worship Attendance in 2022: 812

*Average Sunday Online Worship Attendance in 2021: 1040*

Combined Attendance in 2022: 1299

*Average Sunday Combined Attendance in 2021: 1403*

### Easter Attendance

In-person Attendance in 2022: 1422

*In-person Attendance in 2021: 564*

Online Attendance in 2022: 1910

*Online Attendance in 2021: 1598*

Combined Attendance in 2022: 3332

*Combined Attendance in 2021: 2162*

Total active baptized members at the end of 2022: 4,045

*At the end of 2021: 4,039*

Number of pledging households in 2022: 579

*In 2021: 572*

Total amount pledged in 2022: \$3,760,000

*In 2021: \$3,343,008*

Total church school students enrolled in 2022: 354

*In 2021: 358*

Baptisms in 2022: 22

*In 2021: 24*

Confirmations in 2022: 16

*In 2021: 20*

Received in 2022: 0

*In 2021: 4*

# Treasurer's Report

## 2022 Parish Operating Accounts

For 2022, the Vestry approved a budget that produced a breakeven financial plan. The budget anticipated that normal expenses would increase by \$283,000; return to more normal operations for Treebeards and the parking garage and significant increase in the EMC were expected to partially offset an increase in salaries and benefits. The plan reflected full-year staffing for normal operations. The budget also included a \$50,000 addition to the Barrow/Hellmann Legacy Fund.

Preliminary results indicate that Normal Revenues will exceed Normal Expenses in 2022 by \$94,000. Normal Revenues of \$6,008,000 were \$17,000 lower than in 2021. Normal Expenses of \$5,907,000 were \$283,000 higher than in 2021 due to increased salaries and ministry cost.

The unbudgeted Legacy Expenditures of \$78,000 were fully reimbursed from the Barrow/Hellmann Legacy Fund. The Legacy Fund ended 2022 with a balance of \$328,910, and the distribution to the Parish was partially offset by the \$50,000 addition from the Parish Fund budget.

## 2023 Parish Budget

The Vestry budgets revenues by using actual EMC pledges at the time that the budget is adopted and authorized distributions from the Endowment. Normal Expenses are controlled to match Normal Revenues. Major Legacy maintenance needs are not budgeted since they are difficult to forecast. The Vestry expects those expenses to be paid for either with actual revenues being higher than budgeted or by withdrawing from the Tom Barrow and Stuart Hellman Legacy Fund for Cathedral Preservation. The Barrow/Hellmann Legacy Fund was established in 2013 to "pre-pay" for major maintenance

needs and the Vestry funds the Legacy Fund by a) budgeting and adding at least \$50,000 annually from the Parish Fund and b) directing that 20% of undesignated gifts to the Endowment over \$1,000 are added to the Legacy Fund.

The budget for 2023 will be adopted by the Vestry at their January meeting. In the current draft version, Normal Revenues are expected to equal Normal Expenses. Normal Revenues will be lower than last year because 2022 was a stretch year for the EMC. The Endowment contribution will be \$46,000 higher and facilities revenue from Treebeards and the parking garage will be higher and back to pre-COVID levels. Normal Expenses will be higher in 2023 due to a significant COLA salary increase for the staff to offset higher inflation. The budget also provides for a \$50,000 addition to the Legacy Fund.

## Endowment Fund – 2022

The Endowment Fund net assets decreased \$3,034,000 in 2022 to \$35,038,000. Market value decreases totaled \$5,119,000. This was somewhat offset by \$3,185,000 in bequests, gifts, and oil & gas revenues. In addition to the distribution from the Barrow/Hellman Legacy Fund, support of the Cathedral totaled \$1,205,000.

## Sowing The Seed Campaign – 2022

The final Total Revenue total is \$14,938,000, with over 87% of the pledge payments received. In 2022, the State of Texas Comptroller's office certified \$1,823,402 in historical tax credits, which the Cathedral sold for \$1,678,000 in net proceeds.

Respectfully submitted,



Mike Bullington  
Treasurer

# Financial Summary (Dollars in thousands)

Cathedral Operating Funds	2020 Audited	2021 Audited	2022 Unaudited	Change from 2021
Every Member Canvass	3,343	3,332	3,535	203
Endowment Contribution	1,007	1,054	1,112	58
Facility Use & Other Revenue	1,106	1,632	1,354	(278)
<b>Normal Revenue</b>	<b>5,456</b>	<b>6,018</b>	<b>6,001</b>	<b>(17)</b>
Salaries & Benefits	3,170	3,129	3,346	217
Beacon Grant & Dunn Center	244	119	122	3
Other Outreach	53	54	53	(1)
Liturgy & Ministry	772	758	845	87
Hines Spirituality Center Grant	69	0	0	0
Diocesan Activities	414	417	433	16
Facilities — Addition to the Legacy Fund	50	100	50	(50)
Facilities — Normal	702	1,047	1,058	11
<b>Normal Expenses</b>	<b>5,474</b>	<b>5,624</b>	<b>5,907</b>	<b>283</b>
Normal Net Revenue less Expenses	(18)	394	94	(300)
<b>Facilities - Legacy Expenditures</b>	<b>41</b>	<b>96</b>	<b>78</b>	<b>(18)</b>
<b>Use of the Barrow/Hellmann Fund</b>	<b>41</b>	<b>96</b>	<b>78</b>	<b>(18)</b>
<b>Change in Net Assets</b>	<b>(18)</b>	<b>394</b>	<b>94</b>	<b>(300)</b>

Endowment Fund	2020 Audited	2021 Audited	2022 Unaudited	Change from 2021
Bequests & Memorial Gifts	2,028	6,228	1,185	(5,043)
From Capital Campaigns	21	11	2,000	1,989
Parish Add to the Barrow/Hellmann Fund	50	100	50	(50)
Investment Return	1,991	3,640	(5,119)	(8,759)
Oil & Gas Royalties	121	181	228	47
<b>Total Revenue</b>	<b>4,211</b>	<b>10,160</b>	<b>(1,656)</b>	<b>(11,816)</b>
Support of the Cathedral	1,078	1,101	1,205	104
Parish Use of the Barrow/Hellmann Fund	41	96		(96)
Support of the Hines Center	41	0		
Other Expenses	136	248	173	(75)
<b>Total Expenses</b>	<b>1,296</b>	<b>1,445</b>	<b>1,378</b>	<b>(67)</b>
<b>Net Revenue less Expenses</b>	<b>2,915</b>	<b>8,715</b>	<b>(3,034)</b>	<b>(11,749)</b>
Memo: Net Assets	30,734	38,076	35,038	(3,038)

Sowing The Seed	Cumulative 2017 -2022
Pledges Made	12,547
Unpledged Revenue	713
Historic Tax Credit	1,678
<b>Total Revenue</b>	<b>14,938</b>
Gifts to the Barrow/Hellmann Fund	410
Gifts to the Taylor Fund	2,220
Construction	7,852
Other Expenses	1,082
<b>Total Expenses</b>	<b>11,564</b>
<b>Net Revenue less Expenses</b>	<b>3,374</b>
Pledges Paid	10,970
Pledges Unpaid	1,577
Cash on Hand	1,363

# Ministry Reports

## Mission and Ministry Committee

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*Bilinda Matusek*

The Mission and Ministry Committee serves as the umbrella of the council system of Christ Church Cathedral. Three-person leadership teams consisting of a vestry representative, a staff member, and a lay chairperson oversee the activities of each of the eleven councils. Of course, the work of the councils is mostly borne by the wonderful volunteers of the Cathedral, some 135 strong! The council reports are as follows.

## Formation & the Arts

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*Ashly Vining*

St. Irenaeus (c. 130-200AD) said that “The glory of God is a human fully alive.” A priority of Canon Zartman’s work at the Cathedral as the Canon Missioner for Evangelism and Formation has been to expand the idea of Christian formation as something that encompasses the whole self – heart, soul, strength and mind — not just mind. To reflect this broader understanding of formation, the Religion and the Arts Council and the Adult Formation Council became the Christian Formation & the Arts Council by approval of the vestry. Instead of understanding the arts as something different from Christian formation, art has and will continue to be incorporated into all of our Christian Formation programming. Ashly Vining, chair of the Religion and the Arts Council 2021, stepped in to do one more year as chair of the newly combined councils.

We had a robust year of programming, kicking off in February with parishioner Josephine John’s one-woman play and creative memoir, *Saving Susannah*. *Saving Susannah* had two at-capacity shows in Sanders Hall, and brought in many from outside the Cathedral community.

The Robert C. Stuart Lenten Series (now the Robert C. Stuart Lenten Series in honor of the Very Rev. Barkley S. Thompson) was unlike any other before. For the Splendor of the Whole Creation explored our relationship to God’s green earth. In addition to virtue ethicist Scott Bader Saye, poet/ecologist Drew Lanham, local activist Jim Blackburn, and The Episcopal Church’s Good News Gardens’ steward Jerusalem Greer, we welcomed raptors from Houston Audubon’s rescue, built pollinator stations, worked on the Randall family’s organic farm, took a vegetarian cooking

class, had a vermiculture workshop, and kayaked and painted with ArtistBoat. Our Lenten Quiet Day was held at the Houston Botanic Garden.

The Cathedral Reads selection this year was Virginia Woolf’s *To the Lighthouse*, a book many found challenging, but rewarding. (Mostly.) With the help of Emma Ridder, Woolf scholar from UCLA, we learned about how to experience modern fiction, ruminated about the passage of time, and reflected on something Woolf called “moments of being.” We also enjoyed a trip to ArtCellar for our Lily Briscoe Painting Party, where we painted our own lighthouses. We brought Emma out to discuss the book with us at our final discussion in August.

While the Cathedral had to pivot from one plan to another with the departure of Dean Thompson, we are working on a robust spring of 2023 with Interim Dean Gary Jones.

## Community Life

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*Anne Eisner*

The Annual Parish Retreat at Camp Allen was held January 14-16, 2022. The staff and volunteers from Community Life welcomed about 80 congregants from all services to worship and have fun together. Sam Hensley and Evelyn Rubio were hired and helped with entertainment and worship. Clergy and staff provided workshops and activities for adults and children including Pub Trivia, along with horseback riding and nature walks provided by Camp Allen.

Shrove Tuesday’s Pancake Supper was held in Reynolds Hall on Tuesday March 1, 2022. Executed by many volunteers from Community Life and friends, pancakes, bread pudding, and fruit cups were provided to a grateful crowd. There was a Zydeco band, Mardi Gras decorations, and activities for children with a special parade led by John Flanagan. It was well attended by Cathedral members with more than 200 estimated in attendance.

Spring Neighborhood Gatherings events hosted by Cathedral parishioners in various neighborhoods throughout Houston all had good turnout. Dean Thompson shared information on the state of the Cathedral and thanked staff and volunteers for their many contributions to the Cathedral’s success. Elaine McClurkan, Kristin and Logan Johnson, Simón and Amarillis Bautista, and John Flanagan and Mark Shirey hosted four gatherings across Houston, bringing dozens together for our first “in home” spring gatherings since 2020.

May Fete, a Cathedral tradition, held on Sunday, May 1, 2022, kept the same service schedule with three services in different locations of the Cathedral. The congregation enjoyed the parade of Sunday School children, a Maypole dance, and the crowning of the King and Queen of the May. A photo booth, cake walk, and other games followed by a lunch in Reynolds Hall.

On July 28, 2022 Episcopal Night at the Ballpark had an overwhelming response to the pre-game reception of hotdogs, peanuts, and crackerjacks in Reynolds Hall. There were Astros fans from Houston, Pearland, The Woodlands, Katy and beyond. Canon Varnell is working on a plan for better communication with the Diocese for next year so we can make sure everyone gets a Hotdog! The Astros provided us with several gifts to give out for the raffle. A good sized group from the Cathedral attended. We estimate we served over 400 people.

More than 125 parishioners gathered together for fun and fellowship over the course of four fall gatherings hosted by Linnet Deily, Rob Mood, Susan Hoffius and Keith Ritchie, and Brian and Bilinda Matusek. Each afforded parishioners a chance to visit with friends and meet and hear from interim Dean Gary Jones as we move into a new chapter for the Cathedral.

Community Life Council keeps a busy and fun schedule throughout the year including Game Night the first Friday of each month. New Parish Retreat and May Fete committees helping with those events will allow for Community Life to plan the Pancake Supper, Episcopal Night at The Ballpark and new adventures for 2023.

## Stewardship

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*Gay Gulledge*

The Stewardship Council used our meetings in the early part of 2022 to discuss not only the plans for the 2023 EMC, but to also dream about ways to better live into the vision action plan “Rooted in Christ, Built on Christ.” The Stewardship Council, in response to the Generous Living/Generous Giving pillar of the vision action plan, is working to provide additional resources and highlight the many ways the congregation can live generously. We spent time developing ideas to diversify our approach to different segments of the membership and to encourage planned giving and membership in the Bishop Richardson Society.

In the summer of 2022, the Stewardship Council gathered to prayerfully discern the theme for the upcoming Every Member Canvass (EMC) campaign. Several verse options were presented, and the Council made a preliminary decision. However, with the news of Dean Thompson’s

departure, the council changed the focus of the theme, with the hope of inspiring the members of our community in this time of transition. The passage from I Corinthians 15:58 – “Stand Firm and Steady... Give yourselves full to the Work of the Lord” was selected to represent the continuity of the Cathedral and its continuing mission to bring God to the Midst of the City.

The evening of Sunday, October 2, a sell-out crowd gathered in Reynolds Hall to kick off the 2023 EMC and follow the yellow brick road to the Cathedral with festive decorations, an amazing menu provided by Claire Smith and her team from Alice Blue, and the sounds of The Alex Navarro Trio. Our talented clergy and staff were featured both in the hilarious video presentation, and in beautiful live performances, which followed our own “Dorothy” (aka Karen Kraycirik) on her journey home – “There’s No Place Like the Cathedral!”

Throughout the Every Member Canvass, we heard words of inspiration from our co-chairs: Will and Catherine Randall and Jim Murdaugh and Gary Smith. The council offers its sincere gratitude to John and Melissa Standish, Anne Eisner, Anna Nettles, Finnian Owsley, Frances and Norman Kittrell, and Bob Richter, for sharing their heartfelt reflections on what they love about Christ Church Cathedral, and why supporting it financially is important.

The council sponsored the reception after the All-Saint’s Evensong on Sunday, November 6, in recognition of parishioners who have joined the Bishop Richardson Society by including the Cathedral in their estate planning this year.

Loyalty Sunday was November 13, a day when we bless and celebrate the pledges that were received. The following evening, November 14, council members conducted the EMC Phone-a-thon both from the Cathedral and their homes; reaching out to those who had pledged previously, but not yet this year, to encourage their continued support.

At year’s end, we had received 422 pledges totaling \$3 million. Of these pledges, 25 are new pledges-meaning that they were received from someone who did not pledge last year. While this year did not match the record-setting 2022 campaign, in this year of transition, we continue to be blessed by the generosity of our members in their time, talent, and treasure. Thank you!

## Youth

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*Alli Elbert*

In 2022 The Treehouse continued to meet in person with Seed Group, Sunday School, and Confirmation Class. The spring semester brought many opportunities to gather for fellowship and fun! In March, we invited youth to Hop

Aboard The Treehouse Fellowship, a middle school lock-in led by high school youth. The event brought together 29 youth for an incredible experience. During Lent, the Giving Tree was set up every Sunday in the cloister to help fundraise for the summer mission trips. The support and love from the Cathedral community continue to astound us.

By the end of the spring semester, we entered into our season of transitions. We welcomed the 5th-grade students into The Treehouse during the blessing for The Climb during the 9 a.m. service, and our high school seniors were recognized on Senior Sunday and received a blessing as they set off into the next chapter of their lives. Finally, 14 youth were confirmed by Bishop Monterroso during the 9 a.m. and 1 p.m. services.

Summer 2022 was definitely one for the books! After two years of virtual missions, we were able to return to fully in-person missions. CUSE had 8 youth participants take on service work for Kids Meals Inc. and Houston Food Bank. Additionally, they also took time to learn about and visit St. Luke the Evangelist, Houston's first African American Episcopal Church, and la Iglesia Episcopal San Mateo, the largest Latino self-sustained parish in the Diocese of Texas. Our Costa Rica mission trip included 22 missionaries, including our friends from St. James' Austin. Together we continued our work building a diocesan center in the city of Limon, and the week concluded with a lock-in with youth from Texas and Costa Rica. Together we gathered over 40 participants for Descubriendo Nuestro Encanto, Discovering Our Spiritual Gifts. Summer Shade also took place, allowing students to meet for service, games, or movies.

In the fall, the YMC welcomed new youth members and began planning for fall 2022 events such as Youth Sunday and Fall Retreat. Sunday School and Confirmation class began gathering in The Treehouse, and Seed Group resumed in the community. In September, the Confirmation class enjoyed a retreat at Camp Allen, allowing fellowship and learning away from home. Youth Sunday took place for the third time in October at the Cathedral. The Confirmation class wrote the Collect, while other youth members participated in the readings, photography, ushering, and greeting during the 9:00 a.m., 11:00 a.m., and 1:00 p.m. services. The morning service also had the participation of the incredible voices of the Treble Choir. In November, The Treehouse was happy to announce Elijah Portillo's election for the design team of the Episcopal Youth Event. The second largest gathering of the Episcopal Church. In the same month, The Treehouse welcomed Youth Leaders from the Diocese of Costa Rica for a week of fellowship and formation. In December, the youth had their annual Fall Retreat in Galveston over a weekend. Youth members

enjoyed quality time disconnecting from the chaos of the city and engaged in fellowship and learning with their peers during the retreat. The end of the fall semester concluded with the Youth Posada held at the Bautista household. The gathering brought together English-and Spanish-speaking congregations over food, music, and fellowship.

The Treehouse continues to strive to be a place for young people to know they are loved and that they belong. Our deep desire to stay connected to one another makes The Treehouse a place to call home. We look forward to 2023 with high hopes for what God has in store!

## 20s & 30s

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*Ren Beregan*

This past year the council took a step back to reflect on the default programming to assess what was successful in fulfilling the mission of the council. Attendance at the regular Wednesday night meetings throughout the spring "semester" was low, which the council attributes to the busy work schedules that many adults in their 20s and 30s keep throughout the week. To address this, the council tried a 6-week Bible study open to the whole Cathedral but marketed to young adults to offer adult formation with a bite-sized time commitment. Bradley Varnell, Canon Missioner for Community Life and Young Adult Ministry, led the 6-week Bible study titled "Pray Like Jesus," which produced attendance more than double the historical average attendance for previous Wednesday night gatherings.

In addition to the Wednesday meetings, the council invested more effort into social gatherings by reducing the overall quantity to improve quality. Historically, Fajita Fiesta, Friendsgiving, and the Christmas party were all offered over an approximately 2-month period, with few attendees at each. To improve attendance, the council decided to cancel Friendsgiving in 2022 to focus more energy on Fajita Fiesta and the Christmas party, which yielded attendees of 20 and 17 respectively.

The council continues to review the programming schedule to confirm that it meets the council's mission by building spiritual and community growth in the church. This past year, the best attended events were the Wednesday night meetings that focused on LGBTQ people in the Church, which were attended by people from other denominations as well as non-Christians. Looking forward to 2023, the council will remain intentional with choosing topics that interest and draw in both young Episcopalians and young adults exploring faith.

Lastly, this year the council updated the verbiage of the mission statement and revised it to state: “The 20s & 30s Council works to minister to the young adults at Christ Church, with a focus on connecting this demographic to the larger life of the Cathedral. As a council, we view our work primarily as ministry to and for young adults, ensuring they have space and time of their own where relationships with siblings in Christ can be nurtured.”

## Children and Families

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*Will Dugat*

The mission of the Children Ministry Council is: to make space for children and families to safely build Christian formation into their daily lives so that it becomes the foundation of their identity. In 2022 we were so happy to again gather together at our Cathedral, focusing our programming to enrich Sunday formation and strengthen our community.

Thank you to the army of parents, volunteers, staff, and encouraging parishioners who support our Sunday morning activities. Worship bags and friendly pew-mates enable children to enliven our services and for families to worship together. A refreshed children’s sermon at the 9 a.m. service speaks to both the young-in-age and young-at-heart. During quarantine, we saw just how much our kids love Minister for Children and Families, KariAnn Lessner, and the gifted way she shares God’s love with them. In September we shifted our Sunday School program, inviting ALL children to start the formation hour in Golding Chapel with their teachers and KariAnn. The kids sing, pray, and are reminded that “The Lord your God is with you. He is mighty to save. He takes great delight in you. He will quiet you with his love. He will rejoice over you with singing.” (Zephaniah 3:17) Classes then follow their teachers to the Jones building to continue the week’s lesson through story, games, and crafts. Special Sundays have included Palm Sunday and the Road to Easter, Easter, the first-ever Sunday morning Boo-Bash, Advent-Wreath Making, Christmas Camp, Baptisms, and the return of May Fete to her pre-COVID beauty. Families have also enjoyed participating in other council-led events like Rally Against Hunger and the Alternative Giving Market.

2022 also strengthened intergenerational opportunities for our parish family to gather for ministry, fellowship, and formation. Families braved the cold to commune and canoe at the annual Parish Retreat. At the Cathedral’s key summer event, “The Roundup,” we walked through the Old Testament in three fun-filled days and 44 memorable moves. We Remembered the Waters of Our Baptism while cooling off from the summer heat in August. Together we

Touched Trucks (and Teslas), learned the fundamentals of the Eucharist, and grew stronger as a faith community.

Thanks be to God for the wonder of children in our families and our Cathedral—and for the wonderful Cathedral family that continues to love our children.

## Welcome and Newcomers

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*Sherri Allen*

Our mission is to welcome and incorporate people into the body of Christ, empowering them to be bearers of the good news at Christ Church Cathedral and beyond. This year we continued our focus on how we welcome and integrate newcomers into the life of the Cathedral.

Our goal was to offer programming that would not only welcome visitors to worship but also help them go deeper and understand how to connect at the Cathedral.

We continued the practice of manning our welcome tables at each service and asked ourselves how we could make this even better for newcomers and for volunteers. Our answer was to host a welcome table in the bookstore after the 11 a.m. service. The warm and friendly environment has been a great place to greet and visit with newcomers and we will continue this effort in 2023.

In addition to our welcome tables, we offered newcomers a chance to go deeper and make meaningful connections. We did this by hosting Cathedral Lunch and Learns. At our Lunch and Learns we offered a “mini-course” for newcomers to learn how we worship, serve, and connect at the Cathedral.

Another important way we created space to welcome Newcomers was through our Newcomer Gatherings. We offered two opportunities to gather this year in a space that was purely social! Newcomers could visit with each other, with clergy and with the Welcome Council. We will continue to offer these opportunities next year.

And finally, we reached people through historical tours. These tours, conducted by the tour coordinator and a group of 10 volunteers, served over 200 people in 2022! We expect demand to continue to increase and this will continue to be a great way to connect with the community and share our wonderful history.

As we move into the new year we will continue to hone and improve these programs, and a primary focus will be on growing the Welcome Team so that we can have full coverage at each service and continue to make this vital touch base with newcomers a meaningful one.

## Latino Ministry

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*Consuelo Bravo, Sonia Velasquez, and The Rev. Simón Bautista*

The Latino Ministry of the Cathedral continues making efforts to recover from the challenges of the Covid pandemic and continues carrying the Cathedral's mission among the Latino Community, those who are our members, and those who are not members. Our council and the members of the 1 o'clock congregation are responding to the sacramental and spiritual needs of the people we are called to serve. We do this through regular Sunday services and programs such as children's Sunday School, Noon Prayers, Noche Familiar, Conferencia Te, and El Mes de la Herencia, yard sales, las posadas, and other activities and events.

- **Sunday Services:** Thanks to the technology inside the Cathedral, we continue offering our Sunday services to people attending in person and those following via Facebook. Among the people attending virtually, we have Dominicans, Peruvians, Venezuelans, Salvadorans, and Ecuadorians joining us from their countries. Most importantly, our attendance is getting much closer to what it was before the Pandemic.
- **Noche Familiar:** Latino Ministry hosted three Noches Familiar in January, April, and November in 2022. These events bring families, children, and adults to receive formation and to have fun together. These are tremendous opportunities for families to join with other families outside the regular Sunday receptions and get to know each other better. The program offers educational opportunities for children on each of these occasions. These Noche Familiar events were significant for participants because they had a chance to see each other and share about their lives during this difficult time.
- **Summer Bible School:** Latino Ministry began summer Bible School in our neighborhoods in 2016. Each summer offers us an opportunity to learn more about our members, their families, and their neighbors. It allows us to bring the message of Jesus and introduce the ministries of the Cathedral to people who otherwise wouldn't have heard of us. In 2022 we were able to hold our Summer Bible School at its entire length; thanks be to God. That means we could return to the neighborhoods, which we couldn't do in 2020 and 2021. This time we offered it for three days, July 28, 29, and 30, in three different locations. Children, parents, and neighbors were grateful for this offering.
- **Conferencia Te:** On March 5 and October 29, our Latino Ministries formation Committee hosted two Conferencia Te. This is an offering to empower our women. We offer these events as opportunities to Latina women in search of their best selves. To many of them, their reality of abuse, lack of education and opportunities, and discrimination, tell them they can't. But in these conferences, we tell them they can. Their responses to what these conferences do for them are incredible.
- **Latino Ministry Reception:** Community life is essential for the 1 o'clock congregation. This year we partnered with Amazing Place to offer four workshops on how to take care, with love, of our older adults, those who are dealing with dementia. The workshops offered an interesting perspective, and the attendees were grateful for the opportunity.
- **El Mes de la Herencia/Latino-Hispanic Heritage Month:** On September 25 and October 9 of 2022, we celebrated Latino heritage month with live music, children performing dances and an exhibition of typical Latino food. That is a valuable tradition of the Latino Ministry of the Cathedral. We are glad we were able to honor this tradition this year.
- **Yard sale.** We believe that when young people know they are beloved and encouraged, they are more likely to make great efforts to get the best out of their opportunities. Therefore, we continue organizing yard sales. Again, this year, we partnered with the Mission and Outreach Council to conduct two yard sales in two neighborhoods. This year with the sales of the donated items we received, plus some financial contributions, we can offer grants to six low-income students just starting their college careers.
- **Las Posadas:** With the companionship of several Cathedral Councils and the excellent work of the members of the Latino congregation, we conducted six wonderful Posadas between the sixteenth and the twenty-second of December. The Grand Posadas on Sunday, the eighteenth, brought together both members of the morning and the Well congregation and the one o'clock congregation. At each one of the Posadas, we walked, sang, worshiped, and ate together; of course, we had much fun. It felt as if the spirit of Christmas was emerging, even though we were still in Advent. To many people, this cycle of Posadas we had in 2022 gave them a purpose for the soon-approaching Christmas time.

## Mission Outreach Council

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*Susan Reedy*

The Mission Outreach Council (MOC) exists to serve as the hands and feet of Jesus Christ by identifying and developing opportunities that empower the Christ Church Cathedral family and the Downtown Community to help and serve those in need. The MOC plans and executes two major Cathedral outreach events in the fall of each year: the Alternative Giving Market in November and Christmas at the Cathedral in December. The Council also coordinates an annual blood drive, migration ministries activities, meal deliveries to families in need, and other outreach efforts. Throughout the year, we look for opportunities to serve the community when and where needs arise, including partnering with other Cathedral councils to enhance the impact of our work. Highlights of 2022 include:

**Blood Drive:** The MOC continued its partnership with the Gulf Coast Regional Blood Center to host a successful blood drive on Sunday, September 18. In total, twenty donors responded to the call and donated 23 units of blood and plasma.

**Meal Deliveries:** Throughout the fall, the MOC coordinated the weekly delivery of meals for families in need at Small Steps Nurturing Center, an organization supported by the Cathedral. The meals were generously donated by Cathedral member Patti Ramsey and prepared at her own Epicurean Group kitchen.

**Medical Debt Relief:** In the spring of 2022, the MOC collaborated with the Justice & Peace Council on a new justice and outreach initiative in partnership with RIP Medical Debt, a national nonprofit that locates, buys and forgives unpaid medical debt. The councils set a goal of raising \$5,000, which when matched by the Dean's discretionary fund, would be used to retire \$1 million in debt. As usual, the Cathedral responded generously and with compassion. The campaign far exceeded its expectations and raised more than \$29,000, ultimately allowing us to relieve over \$6,000,000 in medical debt for families struggling under an impossible burden.

**Migrant Ministries:** The chair of the MOC coordinated a Cathedral-wide committee to partner with Interfaith Ministries to sponsor a refugee family from Guatemala. Through generous donations of furnishings, monetary gifts, and volunteer hours, the team was able to provide furniture, groceries, and initial clothing and necessities for the family's apartment. A welcome committee met the family upon their arrival at the Houston airport on April 27 and drove them to their new home. Over the next several months, the sponsoring group connected with the family over meals and

informal gatherings while assisting the family with school registration, ESL classes, job searches, and navigating their new environment. This was a very rewarding experience for all involved and our new family is successfully resettled in our city.

On December 2, the MOC coordinated a bus trip for interested Cathedral members to visit Casa Marianella, a thriving respite center in Austin. Participants were able to tour the center and learn more about the complexities of immigration and the vulnerabilities of the migrant population. The group was inspired by Casa Marianella's staff and programs and is exploring ways to participate in addressing the ongoing humanitarian needs of those seeking asylum at our southern border.

**Alternative Giving Market:** The annual Alternative Giving Market (AGM) was held on Sunday, November 20. The AGM provides Cathedral members with opportunities for meaningful gift giving while funding non-profit organizations serving those in need. This year, thanks to the generosity of Cathedral members, the AGM supported 16 organizations doing amazing work in communities from as close by as across the street to as far away as Haiti.

**Christmas at the Cathedral:** The Council was pleased to be able to resume an in-person Christmas at the Cathedral on Saturday, December 10. This annual event shared the joys of Christmas with 24 families from Kid's Hope at Bruce Elementary School. Festivities included a seated traditional Christmas meal, caroling from choir members, a Santa, photo booth, and other fun activities for children and adults. In addition, Kid's Hope mentors created a Santa's Workshop in the Mellinger Room where parents could "shop" for gifts for their children.

The MOC deeply appreciates the generous support of the Cathedral parish, without which our programs would not exist. It has been a privilege and honor to serve with the members of this and other councils as we continually seek new ways to serve others.

## Pastoral Care

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*Claire Soard*

As the new year began, the Pastoral Care Council welcomed the new Minister for Pastoral Care, Claire Soard. Together, the Council continues to discern how to proclaim the love and compassion of Jesus Christ by addressing the emotional, social, and spiritual needs of the Cathedral family and wider community.

The ongoing work of this council continued with faithful presence. Walking the Mourner's Path again met to walk with those who had lost a loved one. The 8-week class greatly

impacted the participants as well as the Lay Chaplains who committed to pray for them. The class ended with a Eucharist and closing ceremony as a mark of one step on the grief journey.

Lay Eucharistic Visitors continue, week after week, to bring communion to those who cannot come to the Cathedral in-person. In August, the Council held a training to bring in more volunteers to meet the needs of members in the community who are homebound or ill who wish to receive communion.

The Alzheimer's Association Support Group continues to meet monthly to provide support for those locally and nationally whose loved ones suffer from many forms of dementia. The Support group marked three years of meeting together in November.

The Threads of Comfort and Joy have continued to meet, and prayerfully offer their gifts of blankets and shawls to those who are sick or welcoming a baby. In October, Threads offered a teaching session to help more people join in the ministry and fellowship.

Throughout the year, Lay Chaplains and Pastoral Care Volunteers also continued to gather and grow together as they seek to become holy listeners, offering the comfort and care of Christ to those in hard places. The Lay Chaplains made calls, visits, and prayed for people in the Cathedral Community.

The Flower ministry continues to bring flowers to be utilized at Amazing Place and Omega House. Rapid response gave hands-on care for a variety of needs. Delivering poinsettias in partnership with the Youth of the Cathedral was a special way to connect with members in the community.

Programmatically, the pastoral care council sponsored events such as the Memory Enhancement Classes by Amazing Place and The Blessing of the Animals. Opportunities designed to make space for grief and gratitude such as "Processing Unexpected Goodbye" Sessions, All Soul's Day Open Cathedral hours, and the Longest Night services were also important ministry offerings.

## Justice & Peace

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*Elizabeth Goza*

We are called to illuminate and fulfill God's justice in the world.

The Justice & Peace Council began this term with a retreat in mid-December to connect and re-connect with each other and to begin to make plans for the coming year. One of our founding members provided the background and history of J&P and we also reviewed events held in

previous years. Keeping with the Cathedral's Vision Action Plan, "Rooted in Christ / Built on Christ," the council brainstormed on what projects would be of interest for 2022. After discussion among the council members, the following areas were agreed upon: medical debt, LGBTQ+ advocacy, civil rights, refugees, and environmental intersections with social justice.

Progress so far:

- Medical Debt – Raised \$29,942 which resulted in the relief of \$6,169,633.80 in medical debt. We partnered with the Mission Outreach Council to raise funds through direct mail, cloister tables, and Cathedral communication channels. Our original goal was to educate, collect, and celebrate. We used our Summer Place in July to celebrate the fundraising success and announced that we could retire over \$2 million in medical debt. Due to timing and the market, the amount was much larger.
- LGBTQ+ - In May, two Council members represented the Cathedral at the Diocese's table at the Montrose Center's Housing Our Future Gala. We learned about the Rapid Re-Housing services for homeless LGBTQ youth. The J&P Council and Young Adult Ministry represented the Cathedral in the Pride Parade in June with several other Episcopal churches including St. Stephen's, St. Andrew's, Palmer, Trinity Midtown, and Holy Family. A Eucharist was held prior to the parade and then everyone walked in the nighttime parade through downtown Houston. The Cathedral purchased custom t-shirts for the parade participants. In October, we held a "Coming Out in Church – As an Ally". The panel discussion focused on allies – what it means to be an ally and how one can become a better ally to the LGBTQ community.
- Civil Rights – Sacred Ground Dialogue Series on Race and Faith were completed early in 2022. We held a facilitators' wrap up session in February to review the experiences within each group. In March, one of our Council members attended the Episcopal Health Foundation's In Common: Better Together conference at Camp Allen. The theme was "Understanding the Intersection of Race and Health in your Community." The event included a keynote speaker from U of H School of Social work and workshops on the systems of racial injustice. Also in March, one of our members went to Galveston to explore the possibility of a local outing to historic sights there, particularly tied to Juneteenth. In November, we volunteered at a clean-up day at Olivewood Cemetery. Olivewood Cemetery was opened in 1877 for freed slaves and some of Houston's prominent black residents. The Descendants of Olivewood is a non-profit organization that has taken guardianship to care for and preserve the historical significance of Olivewood.

- Refugees – Along with the Mission Outreach Council, we are now sponsoring a family from Guatemala. We are coordinating with Palmer with each church hosting a family and those families are related. A group went to a Guatemalan restaurant and has spent time with the families. We are also exploring a partnership with Mission and Outreach Council on a respite center for refugees in Houston.
- Environment – Planning is in progress for Earth Day 2023 events in the spring. The sub-committee is exploring themes which will likely be focused on activities with children and education on environmental justice issues. We are in discussions with local environmentalists to host a speaker and also participate in service projects in April.

## Music Department

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*Robert Simpson, Canon for Music*

2022 saw a return to more normal operations for the Cathedral Music Department. While masks will be worn by some members into the coming year, our activity rose to pre-pandemic levels with a full slate of Sunday and special services sung by the Parish, Cathedral, and Treble Choirs.

This year those special services included the ANZAC commemorative service on April 25, that we have observed in the past, though for the first time the service began at daybreak to mark the time that the Australian and New Zealand forces approached the Gallipoli beach in World War I. Other special services of note were a Vigil for the people of Ukraine on April 9, and a memorial service for Queen Elizabeth on September 22.

We continued our tenth anniversary celebration of the restoration of the Cathedral's Aeolian-Skinner organ, and its new console, by presenting organist Todd Wilson in recital. Todd is head of the Organ Department at the Cleveland Institute of Music, curator of the organ at Severance Hall and Director of Music at Cleveland's Trinity Cathedral.

Over the summer we received the completed score of a major new mass setting by the distinguished Latvian composer Ēriks Ešņvalds. With the guidance and assistance of Charlotte Jones, Howard Rhoades, Daryl Robinson and Dean Thompson, this work was commissioned by the Cathedral Choir to mark my 25th anniversary at Christ Church Cathedral. A significant addition to the sacred choral repertoire and Ešņvalds' first mass, Mass of the Eternal Flame, scored for choir, organ, and brass, will be premiered by the Cathedral Choir in February, 2023.

We joined the entire Parish family in lamenting the departure of Dean Barkley Thompson. He was a strong supporter of the music program and a good friend to me.

But, the arrival of The Rev. Gary Jones as Interim Dean has been most welcome. His experience, wisdom and kindness have had a significant impact on the Cathedral.

We also regretted the departures of our organ scholar, Matthew Dion, and Music Administrator, Fredy Bonilla. Matt is now the organist at St. Anne's Catholic Church and Fredy accepted a position in a field for which he has been training for over a year. Fortunately, Fredy continues as a Cathedral Staff Singer.

The Treble Choir of Houston at Christ Church Cathedral, directed by Marianna Parnas-Simpson, is larger and more active than ever. Now topping 50 young women in grades 6-12, they are deeply appreciated by the Parish each time they sing a Cathedral service. They are equally well received when they perform throughout the city and beyond as Cathedral ambassadors. Our Cathedral Organist, Daryl Robinson, inspires our worship each Sunday. He continues to concertize throughout the country. His leadership of the organ department at the Moores School of Music is attracting students from around the world.

We are blessed to have harpist Becky Baxter leading the music for The Well, our contemplative Celtic service on Sundays at 5 p.m. Baxter, along with flutist, Kimberly Clark, and cellist, Sally Keller, have a profound impact on our worship life.

Throughout the past year, the dedication and talent of each member of the Cathedral, Parish, and Treble Choir has been an inspiration to me. Their dedication and selfless offering of time and talent enriches our worship beyond measure. I want to recognize them and our staff singers, Melanie Miller, Kirstie McCallum, Michelle Girardot, Laura Lisk, Chelsea Berner, Joshua Chavira, Sean Stultz, Justin Shen, Ben McGee, John Gallagher, Fredy Bonilla and Joel Goodloe. Thanks to each of these individuals the Cathedral Music Ministry remains a vital and vibrant part in the life of Christ Church Cathedral. We all join in thanking you and the clergy for your continued support and appreciation.

## The Beacon

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*Becky Landes, Chief Executive Officer*

Founded by Christ Church Cathedral in 2007, The Beacon provides essential and next-step services to restore hope and help end homelessness in Houston. In 2022, we wrapped up 15 years serving the community — joined to this day by many of the Cathedral founding members. Our Beacon team is honored to serve as an extension of the Cathedral's missions and outreach.

In addition to a thriving partnership with the Cathedral, The Beacon is an integral member of The Way Home - the city/county-wide homeless response system. With a dozen nonprofit agencies from The Way Home, we started working on the Community-wide COVID Housing Project (CCHP) in late 2020 and together have secured safe, permanent housing for over 12,000 individuals. Our team of 12 Housing Navigators and Assessors worked diligently all year to secure housing options for people living unsheltered. The project is slated to continue through the first quarter of 2024.

Serving 18 women at a time, our Brigid Hope's program offered housing, individual and group therapy, comprehensive case management, life skills training and other services. Women come to Brigid's Hope from a variety of life experiences, each adjusting to re-entry from incarceration and transitioning from homelessness. Some participants are in recovery from substance abuse and addiction. Nine women completed the year-long program in 2022. Each of these nine graduates exited the program to safe, stable housing.

The Beacon Law team continued managing the self-help website, Clear Your Record — [www.clearyourrecordharriscounty.org](http://www.clearyourrecordharriscounty.org) that was launched in 2021. An Equal Justice Works Fellow joined our team this year and offered pro se assistance for Harris County residents seeking to clear misdemeanor charges as permitted under Texas law. Record clearing can remove barriers to employment and housing for those who qualify. In addition, our Beacon Law team provided direct legal aid primarily in the areas of ID restoration, criminal history clearing, and public benefits. With the support of pro bono volunteers, our staff of attorneys and paralegals closed over 1,300 cases in 2022.

The Beacon is widely known as the front door for The Way Home system. Men and women experiencing homelessness walk in seeking essential services such as food, access to laundry, a place to shower, a mailing address, and transportation. Beyond helping individuals to meet their basic needs, we engage them in the first steps toward a housing option. Our Essential Services team in the Day Center served over 4,000 people during the year, and our COMPASS team managed the mailbox service for approximately 600 people and further provided crucial access to a telephone, computer, and transportation.

We celebrated The Beacon's 15-year anniversary at the Come to the Table event in early December. This year's Come to the Table started with a cocktail reception in the Bishop's Courtyard and was highlighted by a four-course dinner, performances from our friends at The Music Box Theater,

and a live auction. The event was chaired by a dedicated group of Christ Church Cathedral members, our Faithful Founders — Linda and Richard Bischoff, Frances and Norman Kittrell, Wick and Rob Rowland, Judy and Charles Tate, and Carol and Andy Vickery. Over \$750,000 was raised this year at Come to the Table.

In addition to the annual fundraising event, those we serve benefited from the multitude of public and private partnerships and grants that support The Beacon's mission. We are especially grateful for the hundreds of individuals who volunteered and contributed to The Beacon, including a myriad of parishioners from the Cathedral.

## Cathedral Bookstore

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*Lucy Chambers, Bookstore Manager*

On Sunday, January 2, 2022, The Cathedral Bookstore opened for its 40th season. The winter days brought Cathedral visitors, Treebeards' customers, and parishioners seeking good reads for the quieter days. We continued to have a puzzle constantly on the table, and George Hawkins delighted us by making a beautiful felt-covered table top so that Truitt Hallmark, our chief puzzle-worker, and his helpers could complete their appointed tasks with greater ease. Tea & Toast started up again after the Well, and we were glad to have the chance to see old and new friends and chat about books.

It soon became apparent that it would be a year of both tradition and transition. Although the Covid numbers in Houston had spiked over the holidays, as the year began, life in the bookstore continued to move back to what it had looked like before the pandemic. After a year and a half of focusing on the online bookstore, we began thinking again about how to improve the in-person bookstore experience and ways to expand our offerings. We joined the American Booksellers Association and became a member of Bookshop.org, an alternative to Amazon that channels profits to independent bookstores.

We also continued our long-standing partnership with Brazos Bookstore. On February 10, we hosted Chiquis Rivera who presented her memoir *Unstoppable*; and on October 12, Jodi Picoult and Jennifer Finney Boylan conversed with local author Katherine Center about their new book *Mad Honey*.

This summer's Cathedral Reads program, masterminded by Canon Becky Zartman, was titled Virginia Woolf: Thought Lingers, Love Plays. We read Woolf's *To the Lighthouse*, explored the novel in small groups, and enjoyed two online lectures and a visit by Emma Ridder, a Woolf scholar from UCLA, as well as a painting class inspired by Woolf's

character Lily Briscoe. Readers had strong opinions about Woolf's work, and we enjoyed all the conversation and further reading it generated.

In July, bookstore manager Lucy Chambers went to Atlanta for the gift market and the Episcopal Booksellers Association annual meeting. The market trip introduced us to many new vendors who are focused on artisans and socially conscious products, as well as a spectacular collection of felt mice.

The last big book event of the year was the second Sancocho Supper before the Gran Posada. Last year's event proved so successful that all involved wanted to make it a new tradition. On December 18, the bookstore, the Welcome, Formation & the Arts, Mission Outreach, Latino Ministry, and Community Life Councils hosted an all-cathedral supper with traditional Dominican food, music by Mendeliz and piñatas. This year's speaker was Jasminne Mendez, a notable Dominican-American poet, author, and translator.

There have been changes in the bookstore this year. With the departure of Dean Thompson in August, our Dean's Choice shelf morphed into an Education for Ministry shelf. The books for this four-year program have proven to be of great interest to other readers beside the EFM students. Our deep collection of Wendell Berry books moved into the general fiction section, and the arrival of Interim Dean Jones led us to expand our contemplative offerings. Tea & Toast became Tea & Talk, and some of our older titles have found their way to the used book cart. Throughout the year, we continued to keep books circulating by designating appropriate titles for donation to New Hope Housing. The Book in Hand program, which has provided books for

the Harris County Sherriff's Re-entry Program at the jail, changed its focus to provide puzzles as well as books in bulk, in response to changes in that program. And our traditional Advent Newsletter, which moved online during the pandemic, is now touting the season's selections accessible to mobile users through a QR code. New titles on our shelves and new ways of sharing our offerings remind us to continue keeping our traditions fresh. We may look a little different, but we're committed to serving the purpose that The Very Reverend Pittman McGehee envisioned for the bookstore in 1983.

We are deeply appreciative of our customers for supporting the bookstore and providing us with wonderful book ideas and good fellowship. We are grateful as well for our dedicated volunteers: Roxanne Dolen, Mary Finn, Jan Fitzhugh, Martha French, Michelle Hale, Pat Hallmark, Catherine Lippincott, Tina Shands, and former manager Kathy Jackson, who all generously shared their gifts with the bookstore during the course of the year. Founding volunteer Wendy Bentlif was willing to share her wisdom with us over lunch a few times, as well.

The constant cheerful help of sextons Shadrick Griffin, Dominic Albert, and Rodney Orange, and housekeepers Maria Lara and her team kept the bookstore running smoothly. We are so thankful for their work. The bookstore is also indebted in more ways than we can list to Lisa Cantu, Louise Langford, and Nelda Horton, for the variety of ways they pitch in to help us.

We look forward to 2023 with gratitude for the extended bookstore family and great expectations of books to come!

# Bishop Richardson Society

The Cathedral is deeply grateful to all those who have named the Cathedral Endowment Fund in their estate.

Anonymous (11)	Dr Jane Mallory Campbell	Quentin Faulkner	Gail Hendryx
W. Andrew Achenbaum	Winifred Trimble Carter ☩	Edith Valerie Finch ☩	Mike Hendryx
Anthony B. Adams ☩	Scott Cawley ☩	David Allen Fincher ☩	Bonnie Ely Hibbert
Claire Elaine Adams	Victoria Cawley	Helen Ann Fisher ☩	Sara Chapman Bagby Hill
Ben Monroe Anderson ☩	Grayson Reed Cecil	Jan Fitzhugh	Donna Hobby ☩
Mary Greenwood Anderson ☩	Patricia Jackson Chambers ☩	Thomas Champe Fitzhugh III	Georgie Hockman
Rick Ankrom	Thomas Leroy Chambers ☩	John C. Flanagan II	Susan Hoffius
Hope Hammond Arnim ☩	Anne Chapin	Robert P. Fleischer	Douglas C. Hoffman ☩
Bruce Atkins	Louis Edward Chapin	Marian Wilkin Fleming ☩	Mary Hoffman
Diana Kay Austin	Allen Byron Clark Sr. ☩	Cece Fowler	Elizabeth Green Holden
Herbert S. Autry ☩	Mary Ann Cobb	Deborah Wandel Francis	Frank E. Hood Jr.
Lynette S. Autry ☩	Susan E. Collins	Paul David Fromberg	Howard Spencer Hoover ☩
Robert Awe ☩	James R. Cox ☩	Don Gard ☩	Lillian England Hoover ☩
Catherine Barlow ☩	Mary Cullinan Cravens ☩	Phillippa Gard	Barbara Goodhart Hornbeck ☩
Katie Barnes	Barbara Crook	Charlie Gillman	Dorothy Knox Howe Houghton ☩
Mary Sue Wilson Barnum	Marc Cuenod	Melbern G. Glasscock	Thomas W. Houghton ☩
Jan Barrow ☩	Martha Cuenod ☩	Susanne M. Glasscock	Edward M. House ☩
Laura T. Barrow ☩	Jane Anderson Curtis	Dolores Russell Goble ☩	Lee Huckstep
Thomas Davies Barrow ☩	William P. Curtis Jr.	Robert McMillan Goble ☩	Anne Fallon Hudson ☩
Virginia Monahan Bayles ☩	Keith Grey Davis	William J. Goldston ☩	James Hughes
Audrey Jones Beck ☩	Manfred Dehmer	Bebe Lord Gow	Jack Hurt
Wendy A. Bentlif	Linnet F. Deily	The Rev. James McKay Lykes Grace	Patty Hurt ☩
Philip S. Bentlif	Delores Delsing ☩	Mrs. James McKay Lykes Grace	Alice Mahon Jenkins ☩
Ann Benzon	Frances Cluett Desel ☩	I. R. Greene ☩	Josephine Doubleday John
John Benzon ☩	Wayne Dockery	Eldridge (Gus) Greening	Philip J. John
Sylvia Bernicchi	Roy S. Dodd ☩	Kristy Anne Greenwood	A. Clark Johnson ☩
Mary Virginia Bille ☩	Donna K. Donelson	Kaki Grubbs	Myra Wheeler Johnson ☩
Georgia L. Blair ☩	James Robert Doty	R. Kent Grubbs	Ann Wier McNamara Jones ☩
Jean Ramsey Border	Joan Richardson Doty	Arturo Gutierrez	Charlotte Harrison Jones
Patrick Boruk ☩	Anne H. Dougherty	Eric Stewart Hagstette	Chester Jones ☩
Daniel Boudreaux	James L. Dougherty	Eric Stewart Hagstette	Norma Holland Jones ☩
Mary Frances Newton Bowers ☩	Viola Duer ☩	Guy Lefevre Hagstette	Henry Powell Judah Jr. ☩
Fredricka Brecht	David Dupre	William Edward Hamilton	Isaac C. Kerridge ☩
Catherine Cage Masterson Bruns ☩	H. Clayton Edwards ☩	Nancy Wren Harris ☩	Ruth S. Kerridge ☩
G. Sidney Buchanan	Eduardo Esquivel	Thomas Kirkland Harrison ☩	Anne Ainsworth Kirkland
Richard H. Buffett	Carl Lewis Estes II ☩	George F. Hawkins III	J. David Kirkland Jr. ☩
Mike Bullington	Gay Estes	Hester Thomas Hawkins	Lois Cleveland Kirkland ☩
Robin Bullington	James Thomas Evans ☩	Patrick Hayes	William A. Kirkland ☩
Patricia Hagy Bunch	Alice Fairbanks	Shannon Hayes	Frances S. Kittrell
Anne Bushman ☩	Ann Fairbanks	Elizabeth Drane Haynsworth ☩	David Hebard Knapp ☩
Pete Bushman ☩	Bonnie Fairbanks	Stuart G. Haynsworth ☩	Letitia Knapp
Lella Cain ☩	David Fairbanks	Antonia Day Helland	Evelyn Knolle
	Mary Murrell Faulkner	Richard S. Hellmann	

Elaine W. Krause  
Gary R. Krause  
Priscilla F. Larson  
Gary Lawrence  
Nancy Lawrence  
U. Whitney Leavell, III  
Mary R. Lewis ✦  
Polly Lewis  
H. W. Linnstaedter ✦  
Rev. John A. Logan Jr. ✦  
Dr. Joan Lynch ✦  
Harrison J. Luhn ✦  
Robert Lincoln Maby Jr. ✦  
Paul B. Mandell  
Barbara Manly  
Eugene Decker Manly ✦  
Lena Mann  
Robert Mann ✦  
Christian Manuel  
William Sherman Manuel III  
Leland Glenn Marsters Jr. ✦  
Kristi Shipnes Cassin Martin ✦  
Nancy Thompson Martin  
Margaret D. Maxwell ✦  
Mrs. John A. McClellan ✦  
Frances McCraney ✦  
Catherine McDonald  
Dr. Donald McDonald ✦  
John Bruce McDonald  
Keith McFarland  
Helen Gould McIntyre ✦  
Anne McKann  
Mike McKann  
Ann Miller\*  
David Miller\*  
Robert H. Milsted ✦  
Judith D. Mood ✦  
Robert G. Mood  
Hallie Moore  
Jack Moore ✦  
Nancy Powell Moore  
Neville Moore  
Tyler Moore  
Muffie Moroney ✦  
Susan Morrison  
Jim Murdaugh

Eugenia Richardson Nash  
Terrylin G. Neale  
Hugo Neuhaus ✦  
Richard Alan Newlin  
Roy L. Nolen ✦  
Haylett O'Neill Jr. ✦  
Kate Ross Patton O'Neill ✦  
Lyman Rushton Paden  
Mary Lynn Pannill ✦  
Mrs. Gary Pearson  
Lois Ann Peckham ✦  
John A. Pendergrast  
Kay Heffler Pieringer  
Stan Pieringer ✦  
Michael Pierson  
Daniel J. Piette  
Charles Horry Prioleau  
Mimi Prioleau  
Patricia Prioleau  
Robert Means Prioleau  
Jess R. Quave II  
Mary Whaley Rahe ✦  
Fairfax Randall  
Risher Randall Sr.  
William J. Rapson Jr. ✦  
Emily Rawlings ✦  
Florence Hargrove Ray  
Mary Susanne Reeves  
Bill Renfro ✦  
Phyllis Renfro  
Eugenia Brooks Richardson ✦  
J. Milton Richardson ✦  
Nell Aycock Richardson  
Robert Charles Richter Jr.  
Lewis Donald Riggsbee ✦  
Floyd W. Robinson Jr.  
C. Henry Roth ✦  
Jeanne Arthur Roth  
Victoria Nalle Rowland  
Robert A. Rowland III  
Ed Ruckstuhl  
H. Clifford Rudisill II  
Lucile M. Rutledge ✦  
Nora Barrera Rycroft\*  
Paul Rycroft\*  
Freddy Joe Sanches

Charles B. Sanders Jr. ✦  
Charles King Sanders ✦  
Rana B. Sanders  
Karla J. Randle Schapansky  
L. Allen Schapansky  
Doris Lee Schild ✦  
Ronald Craig Schindler  
Don Schmuck  
Martita Schmuck  
Elma Schneider ✦  
Rose Anne Scott  
Pauline Schweppe ✦  
Henry Irving Schweppe Jr. ✦  
David Scoular ✦  
Anne Hughes Shepard  
Thomas Wharton Shepard III  
Nicolas Shumway\*  
David Simpson  
Rhonda Simpson  
Margaret Cooke Skidmore ✦  
Gary A. Smith  
Jean Snyder  
Ruth Sollett  
Mary Louise Fitch Soule ✦  
Cora Conner Spear ✦  
Barbara Speir ✦  
Clifton Speir ✦  
Jack W. Spivey  
Angie Spivey  
Janette P. Spotts ✦  
Peter H. Squire  
Jennifer Stansbury  
Thomas O. Stansbury  
Dr. Joy Stapp ✦  
Bette Ann Stead  
Janie Stevens ✦  
Jim Stevens  
Josephine Shuck Stewart ✦  
Pamela Dee Stockton  
Doreen Noel Stoller  
Barbara Summy ✦  
Mary Swift  
Stanley Hill Swift III  
Mary Taylor  
Susan Taylor  
Walker Taylor

Walter Hamilton Taylor ✦  
Christopher Blake Thomas  
Lorna Hume Thomas ✦  
The Very Rev. Barkley S.  
Thompson  
Edna Thompson\*  
Dr. James P. Thompson\*  
Diane Tracy  
Glen A. Tracy Jr.  
Bill Turney  
Patty Turney  
Francita Stuart Ulmer  
Chase Untermeyer  
Diana Untermeyer  
Mary Vandenberg  
Andy Vickery  
Carol Vickery  
Lucy M. Wagner  
Philip Wandel ✦  
Priscilla Wandel ✦  
Elizabeth Bledsoe Wareing  
Matthew Wareing  
Hal Watson  
Shari Watson  
Margaret Weaver ✦  
Adrienne Elizabeth Webb  
Diane Savage Webb  
Phyllis Keese Webb ✦  
Harry Charles Webb Jr.  
F. Carrington Weems ✦  
Blake Weisser ✦  
Gordon H. Weisser ✦  
Damon Wells  
Nance Foules Wier ✦  
I. M. Wilford ✦  
Bertha Williamson ✦  
Ray Wilson  
Sr. Mary Winfred, C.A.  
Barbara Wallace Winston  
Christine Theriot Woodfin  
Anne R. Woods ✦  
William F. Woods, III ✦  
Mary Barden Attwell Worrell ✦  
Joyce E. Nogle Young ✦  
Nancy Younger-Kruka

✦ *deceased as of January, 2023*  
\* *new member as of January, 2023*

# Clergy *as of December 31, 2022*

The Rt. Rev. C. Andrew Doyle, *Bishop of Texas*

The Rt. Rev. Kathryn M. Ryan, *Bishop Suffragan*

The Rt. Rev. Jeff W. Fisher, *Bishop Suffragan*

The Rt. Rev. Hector Monterroso, *Assisting Bishop*

The Very Rev. Gary Jones, *Interim Dean*

The Rev. Kathy Pfister, *Canon Vicar*

The Rev. Simón Bautista Betances, *Canon Missioner  
for Latino Ministries and Outreach*

The Rev. Becky Zartman, *Canon Missioner for Evangelism and Formation*

The Rev. Bradley Varnell, *Canon Missioner for Community Life  
and Young Adult Ministry*

The Rev. Edward L. Stein, *Assisting Priest*

# Cathedral Staff *as of December 31, 2022*

## MINISTRY STAFF

Karen Kraycirik, *Chief Operating Officer  
and Minister for Stewardship*

KariAnn Lessner, *Minister for Children  
and Families*

Brant Mills, *Minister for Communication*

Marcia Quintanilla, *Minister for Youth*

Daryl Robinson, *Cathedral Organist*

Patrick Saccomanno, *Chief Financial  
Officer*

Gerardo Sandoval, *Operations Manager*

Robert Simpson, *Canon for Music*

## ADMINISTRATIVE STAFF

L. Wayne Ashley, *Communications  
Coordinator*

Peggy Beltrami, *Financial Administrator*

Mark Bohenic, *Publications Editor*

Lisa Cantu, *Receptionist*

Sylvia Castellanos, *Assistant for  
Latino Ministry*

Elizabeth Cuevas, *Program Coordinator*

Marie Easy, *Revenue and Accounts  
Payable Coordinator*

Louise Langford, *Executive  
Assistant to the Dean*

John Merullo, *Administrative  
Assistant to the Vicar*

Ramona Sikes, *Manager of Human  
Resources and Parish Records*

## FACILITIES STAFF

Dominic Albert, *Sexton*

Chase Cromartie, *Facilities Administrator*

Shadrack Griffin, *Senior Sexton*

Maria Lara, *Facilities Support*

Rodney Orange, *Sexton*

## AUXILIARY STAFF

Barbara Hamilton, *Archivist*

Will Hamilton, *Archivist*

Matthew Dion, *Organ Scholar*

Lisa Viktorin, *Wedding Liaison,  
Flower Dedications Coordinator*

## Cathedral House Episcopal School

Teri Jackson, *Director*

## Cathedral Treble Choir

Marianna Parnas-Simpson, *Director*

## Cloister Gallery

Robin Bullington, *Director*

## Kids Hope USA

Jennifer Lin Sickman, *Director*

## Cathedral Bookstore

Lucy Chambers, *Manager*



CHRIST CHURCH CATHEDRAL

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1117 Texas Avenue, Houston, Texas 77002

713-222-2593

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